

No. 23-1/2013-Rectt(B)
BHARAT SANCHAR NIGAM LIMITED
Corporate Office
(Recruitment Section)

Recruitment to DGM level posts of Telecom Operations in BSNL through immediate absorption (under Rule 37 of CCS Pension Rules, 1972).

CLOSING DATE OF RECEIPT OF APPLICATION: 15-07-2013

Applications are invited from eligible Officers of Central Governments to fill up the posts at the level of **Deputy General Manager (DGMs)** of Telecom Operations Stream under the BSNL Management Services on immediate absorption basis under Rule 37 of CCS Pension Rules, 1972.

1. Scale of Pay and other benefits

1.1 Pay scale of DGM level posts: DGM in E-5 IDA pay scale with basic pay of Rs. 32900-58000/Jt. GM in E-7 IDA pay scale with basic pay of Rs 43,200- Rs.66,000 and Addl. GM in E-9 pay scale of Rs.62,000-80,000. The officers /executives appointed in substantive grade of DGM under these rules, shall be placed in NF grades of Jt GM/Addl. GM as per norms under Schedule IA of BSNL MSRR-2009.

1.2 Dearness Allowance (DA): over the basic pay shall be paid as per Industrial Dearness Rates applicable from time to time.

1.3 Employee Provident Fund & Group Insurance: Executives recruited through these rules will be covered under BSNL EPF scheme & GSLI scheme.

1.4. **Pay protection** – Compensation and benefits will be based on the concept of Pay protection to the successful candidates. The pay will be fixed in the manner, so that the basic pay and DA, as admissible in BSNL IDA pay scale, is equal to the basic pay plus grade pay, if any, plus DA being drawn in the present (previous) organization/department. The basic pay under the methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of appointment is made.

1.5 Employee Provident Fund & Group Insurance: Executives recruited through these rules will be covered under BSNL EPF scheme & GSLI scheme.

1.6. Other perks and benefits: As per applicable BSNL rules in vogue from time to time.

1.7. House Rent Allowance: As per applicable BSNL rules in vogue from time to time.

1.8. Medical facilities: As per applicable BSNL rules (BSNL MRS) in vogue from time to time.



