

O/o. CS & GM (Legal)  
Corporate Office  
Bharat Sanchar Bhawan  
2<sup>nd</sup> Floor, Ph/Fax: 011-2335 3395,  
2335 3389



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

## Criteria For Making Payments To Non Executive Directors For Financial Year 2022-23

BSNL being a wholly owned Government of India enterprise and in term of Article 111 of the Article of Association of the Company, the Directors are appointed by the President of India. Their appointment and terms and conditions of the appointment as may be deemed fit, are at the pleasure of the President of India. However, the Board has constituted a Nomination & Remuneration Committee. The Government Nominee Directors do not get any remuneration from the Company. The Independent Directors are being paid sitting fee of Rs. 10,000/- for attending each meeting of the Board or Committee thereof. They are reimbursed travelling, boarding and lodging expenditure etc. incurred for attending each of the meetings of the Board/ committee thereof, as per Company's rules, if any, in addition to the sitting fees.

For Bharat Sanchar Nigam Limited

(J.P. CHOWDHARY)  
Company Secretary & GM (L)

Date: 31.03.2023  
Place: New Delhi.

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Regd. & Corporate Office: Bharat Sanchar Bhawan, H. C. Mathur Lane, Janpath, New Delhi-110001

Corporate Identity Number (CIN): U74899DL2000GOI107739  
www.bsnl.co.in